

Contemporary Employment Law

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modern employment law covers all aspects relating to the employment relationship between employer and employee at both individual and collective levels all chapters are absorbing and exact with nuanced topics such as unfair dismissal discrimination and trade union law being explored from several different angles pedagogical features such as thinking points and further reading sections enable students to consolidate and extend their knowledge though primarily aimed at llb students this book offers a wide ranging accurate authoritative contemporary and readable guide to modern employment law for all students of the subject at both undergraduate and postgraduate level although a collaborative effort each author focused on specific areas of employment law ann lyon examined the statutory rights of employees including topics such as redundancy unfair dismissal and discrimination and equal pay issues charles barrow had primary responsibility for the introduction the majority of the contract of employment chapters and the collective aspects of employment law

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flexibilisation the leitmotiv of contemporary employment is used by policy makers employers human resource managers and the european money lenders part time employment limited duration contracts temporary work and freelancing are only a few examples among the new forms of employment contracts but what does this word actually mean in terms of employment and labor law using a comparative legal methodology with a focus on swiss law this study shows how flexibility challenges the three levels which together form the employment relationship the law of the individual work contract employment law the law of collective bargaining labor law and social security law in particular old age and unemployment insurance inspired by the decent work principles of the international labor organization the book explores how the law can newly define the employment relationship and its contents the study aims to grasp a definition of the new employment relationship and its contents as well as to encourage more flexibility in social security systems as a counter part to the flexibility in the individual employment relationship the features of the new employment relationship thereby appear as possibly combining the wishes of flexibility and the social protection of the worker series dike law books subject swiss law employment law labor law social security law

the ninth edition of modern employment law retains its long standing appeal as a clear and readable guide to the complexities of labour law it has been revised to take account of the employment rights act 1996 and many other major developments in particular those brought about by european union directives and the decisions of the european court of justice rights and duties regarding unfair dismissal and protection against discrimination are discussed at length the new laws on collective bargaining and on prevention of accidents and injuries at work are also covered in detail students taking employment or management law courses at university or college or taking examinations of the institute of personnel and development or other relevant examinations will find this book indispensable industrial and commercial managers personnel and safety officers shop stewards and trade union officials will also gain much practical assistance from modern employment law michael whincup practised as a

barrister for five years before going on to lecture in the industrial administration department at the university of aston he then went to teach at the university of keele where he subsequently became director of continuing legal education he has lectured on labour law at universities and to management and labour organizations in many countries he has been visiting lecturer at auckland and waikato universities and guest professor at the universities of hamburg odense and stockholm he is a visiting lecturer at birmingham and warwick universities he is also on the panel of arbitrators appointed by a c a s comprehensive yet concise overview of employment law clear and well argued approach takes scottish law into account where appropriate

practical guide to personnel management functions in enterprise with special reference to the usa covers recruitment interviewing and selection procedures for professional workers and technicians reassignment the hiring of minority groups and of the woman worker etc describes the elements of job enrichment stresses the need for quality of working life and includes comments on equal opportunities

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